

IO approach to Employment Impact Assessments: A Brief Overview

Topic: Assessing Employment Impacts Using Simulation Models: Some Sub-Saharan African Experiences

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There exists several key players and approaches for employment impact assessment. While those approaches and methods have been frequently applied, and some of them have even been institutionalized, there has not been a literature that conducts a detailed review of these approaches by looking at their methodological foundations. This paper will first conduct such a review and come up with detailed comparison in terms of strengths and weaknesses for each approach. Second part of this paper applies these approaches to conduct an employment impact assessment of a concrete investment operation in a particular country, the results will be analyzed, compared and contrasted. The paper ends with a strategy and new proposal to develop an alternative approach that overcomes the main shortcomings of the existing approaches.